During the COVID-19, CSDE granted candidates who completed all requirements of an in-state teacher preparation program except for licensure assessments, a Three-Year Nonrenewable Interim Certificate. For this reason, licensure exam data may be incomplete during that time period.

#### **EdTPA**

The EdTPA not only serves as an exam which our candidates must pass in order to graduate from the program and achieve certification, it also provides a baseline of SOE completers' preparedness for teaching. In almost all cases, on average our candidates scored well above the state required cut score for their content areas in 2021-2022 (Table 3.1). We also wish to highlight that although edTPA was not slated to be a CSDE requirement until 2020, EPP candidates began submitting this assessment in 2015 as part of a state-wide pilot. In the 2019 cohort, MAT candidates were required to submit edTPA, but cut scores were not required. For the 2020 cohort, edTPA was a requirement until suspended due to COVID-19. The edTPA was reinstated for the 2022 graduating cohort, and scores collected during the 2021-2022 and 2022-2023 academic years are reported in Table 3.1 (below). Though the CSDE suspended a state-wide edTPA cut score, our EPP has opted to maintain the requirement set by the original state-determined cut-scores as a requirement for candidates to be recommended for certification. Candidates whose edTPA portfolios fall short of the cut-score are assessed holistically for recommendation on a case-by-case basis.

#### **Licensure Exam Outcomes: MAT and EDL**

As noted previously, licensure exam requirements were suspended for the 2020 graduating cohort. Licensure exam data collected during the 2021-2022 and 2022-2023 Academic Years is reported below. Regardless of the state certification they ultimately seek, EPP candidates must complete the appropriate Praxis II exams. To fulfill Praxis II requirements, Elementary education candidates must complete two licensure exams including Praxis II Multiple Subjects Exam (Table 3.2) and Connecticut Foundations of Reading Test (Table 3.3). Secondary education candidates must complete a Praxis II subject knowledge competency test in the area for which certification is sought (Table 3.4). Prior to ending our Secondary Spanish certification program area in 2021-2022, Secondary Spanish candidates were required to pass both the Oral Proficiency Interview (OPI) and/or Written Proficiency Test (WPT) in order to meet State requirements (data not included). With only one exception (2021-2022 Social Studies) EPP average scores on Praxis II licensure exams are consistently above state and national averages.

In the spring semester of the 2021-2022 academic year, the EPP began working with our colleagues in the College of Arts and Sciences to review specific areas on which our Secondary History, Secondary Social Studies, and Secondary Mathematics candidates tended to struggle in their Praxis II exams. The MAT Program Director also worked closely with faculty in the Departments of Mathematics, English, and History in order to examine and refine the curriculum within 500-Level courses our candidates take in order to ensure strong content knowledge for classroom teaching and to better prepare them for their Praxis II licensure exams. We wish to highlight that while all candidates must take the Praxis II as a requirement for program completion, we cannot require passing scores from candidates who plan to seek certification in a state other than Connecticut. Among 2022 & 2023 completers, respectively, 55% and 42.6% were certified and hired to teach in a state outside Connecticut. We encourage readers to interpret the effectiveness of our EPP through our Praxis II pass rates mindful that a significant proporation of our recent cohort were not required to pass the Praxis II exam, but did so regardless.

Among EDL candidates, content knowledge is evidenced, in part, through performance on the CAT. On average, EDL candidates consistently outperform state and all test takers (Table 3.5) and 100% have passed the CAT, particularly noteworthy since the comparison made in Table CM is between EPP EDL test-takers 'first scores and state and all-test takers' best scores, which may include scores resulting from second, third, etc. attempts.

# State Licensing Measures: MAT and EDL Certification Rates

Completers in both the MAT and EDL programs within the EPP have consistently high certification rates, as illustrated in Table 3.6. The few MAT candidates who were not certified to teach graduate with a Master's degree from Quinnipiac University and often decide to pursue careers in areas of education outside of K-12 Classroom teaching.

## **Student Teaching Evaluations: MAT Form D**

All MAT candidates Student Teach for a minimum of 50 days (10 weeks) and are supported and assessed through conferences and a variety of observation instruments including Student Teaching Form D (Table 3.7; 3.8). The Form D is completed by candidates' Supervisors (Table 3.7) and Cooperating Teachers (Table 3.8) during Student Teaching in the final semester and assesses candidates on each of the 10 InTasc Standards. It was implemented in its present form with our 2019 cohort. In 2020, we conducted the following correlational analyses which were submitted with our Self-Study Report (SSR):

- Student Teaching Form D: Cooperating Teacher scores and University Supervisor scores
- Student Teaching Form D scores and Educator Disposition Assessment (EDA)
- EDA and edTPA task scores by degree level (4+1 and Graduate MAT) and cohort

As described in Measure 1, when we examined relationships between Supervisor and Cooperating Teacher Form D scores, we found a strong, significant correlation between scores assigned by Supervisors and Cooperating Teachers (r = 0.839, p<0.001) that persisted when candidates were disaggregated by 4+1 (r=0.766, p<0.001) and GradMAT (0.944, p<0.001) tracks and by cohort year.

### **Dispositions Instrument: MAT Candidates**

To assess professional attributes and dispositions, as of the 2018 cohort, all MAT candidates are scored on the proprietary Educator Disposition Assessment (EDA) at two time points during their tenure in the EPP. The EDA includes 9 dispositional criteria, scored on a Likert-scale range of 1 to 3. From 2018-2020, candidates were assessed during the second semester after their first semester in the EPP by a course instructor, and during Internship (penultimate semester) by their Internship Advisor. For the 2021-2022 Academic Year, we adopted a slightly new protocol for assessing candidates on the EDA. As of 2021, candidates complete the EDA as a self-assessment during their first semester in the program (Table 3.9). They are then assessed during their penultimate semester by their Internship Advisors (Table 3.10) consistent with previous protocol. This approach not only provides candidates an opportunity to consider the dispositions considered necessary for teaching but to reflect on themselves and their progress towards developing such dispositions. In this way, the EDA not only provides a way to assesses candidates' dispositions as they progress through the program but provides candidates an opportunity to consider the dispositions considered necessary for teaching early in the program. We look forward to continuing this new approach to EDA data collection in order to examine trends across program areas, tracks, and by cohort.

## **Dispositions Instrument: EDL Candidates**

To assess professional attributes and dispositions among our advanced candidates, as of the incoming January 2022 cohort, all EDL candidates will be scored on the proprietary EDL Disposition Assessment (EDLDA) at two time points: at the start of their first semester in the EPP (conduct a self-assessment) and during their internship (assessed by internship advisor). The EDLDA was made available for use by our EPP through a partnership with its developer, Dr. Adrianne Wilson at the University of Tampa. At this time we have successfully collected data associated with EDL cohorts entering during 2022 Spring, 2022 Summer, and 2023 Spring semesters (Table 3.11) as well as from the EDL cohort engaged in Internship during Fall 2023 (Table 3.12). Now that cohorts who completed the initial EDLDA self-assessment have entered their internships, we are able to review EDLDA trends within a cohort (Table 3.13). On average, we observed increases in scores associated with nearly all dispositional attributes, most notably Vision, Conflict Resolution, Positive Attitude, and Effective Communication. This approach to disposition assessment, provides EDL candidates an opportunity to assesses EDL candidates' dispositions across their time in the program and provides candidates an opportunity to consider the dispositions considered necessary for leadership at the start of their time in the EDL program.

### Trends and External Benchmarks

We notice that in most program areas our edTPA scores (Table 3.1) are above state averages and candidates scores in History in 2022-2023 were above state averages again, whereas they had fallen slightly below in 2021-2022. The edTPA cut score was waived through August 31, 2022. As noted above, on Praxis II, EPP average scores are almost always above state and national averages for Elementary and Secondary candidates (Table 3.2-3.4) which is remarkable given nearly half of candidates are not required to meet Connectocut Praxis II score requirements for their out-of-state certification. The EPP also has very consistent certification rates year after year and comparison against external benchmarks<sup>1</sup> (Table 3.6) indicate Quinnipiac is above the Statewide Average and competitive with other regional SOEs. We are, at this time, unaware of external benchmarks against which to compare Student Teaching and Disposition data. However, the results presented below suggest that our MAT candidates demonstrate competency to teach effectively, as assessed by both their Supervisors and Cooperating Teachers through the Form D, as assessed by their Internship Advisors through the EDA, and as measured by Licensure exam scores and certification rates. We also feel that our SPED and EDL candidates demonstrate exceptional competence at completion as measured by 100% pass rates on CAT scores and, among EDL candidates, dispositions as assessed through the EDLDA instrument. As we continue to accumulate collected data, we will be able to examine trends across cohorts and program areas going forward.

### **Measure 3: Data Table Guide**

3

https://title2.ed.gov/Public/Report/Providers/Providers.aspx?p=4\_10 2024 Annual Report

# edTPA Data

Table 3.1. EdTPA Exam Outcomes for MAT Candidates: 2017-2019 and 2021-2023.

Secondary Math (n=1)  Secondary ELA (n=1)  2018 Cohort  Elementary (n=23)  Secondary ELA (n=1)  Secondary ELA (n=1)  Secondary Math (n=1)  Secondary Social Studes (n=1)  2019 Cohort  Elementary* (n=32)  Secondary ELA (n=7)	Mean STDEV	EPP 52.0 1.0 39.0 44.0 EPP 54.3 5.8 48.0 43.0 EPP	\$\text{43.8}\$ \$\text{43.8}\$ \$\text{44.8}\$ \$44.8	Nat'l 53.5 40.5 45.7 Nat'l 52.3 46.1 40.4	EPP 14.0 1.0 16.0 17.0 EPP 14.7 2.3 15.0	15.0  State 13.8  15.9	13.4 15.6 Nat'l 14.6	13.0 EPP 14.7 1.6 16.0	14.3 State 14.0	14.8 13.4 15.0 Nat'l 14.4	EPP 13.0 3.6 11.0 14.0 EPP 15.4 2.5	14.4  State 14.0	13.7 15.1 Nat'l 14.9
Secondary Math (n=1)  Secondary ELA (n=1)  2018 Cohort  Elementary (n=23)  Secondary ELA (n=1)  Secondary ELA (n=1)  Secondary Math (n=1)  Secondary Social Studes (n=1)  2019 Cohort  Elementary* (n=32)  Secondary ELA (n=7)	STDEV Mean STDEV	1.0 39.0 44.0 EPP 54.3 5.8 48.0 43.0	43.8  State 49.8  44.8  37.8	40.5 45.7 Nat'l 52.3 46.1	1.0 16.0 17.0 EPP 14.7 2.3 15.0	15.0 State 13.8 15.9	13.4 15.6 Nat'l 14.6	1.5 12.0 13.0 EPP 14.7 1.6	14.3 State 14.0	13.4 15.0 Nat'l 14.4	3.6 11.0 14.0 EPP 15.4	14.4 State	13.7 15.1 Nat'l
Secondary Math (n=1)  Secondary ELA (n=1)  2018 Cohort  Elementary (n=23)  Secondary ELA (n=1)  Secondary ELA (n=1)  Secondary Math (n=1)  Secondary Social Studes (n=1)  2019 Cohort  Elementary* (n=32)  Secondary ELA (n=7)	Mean STDEV	39.0 44.0 EPP 54.3 5.8 48.0 43.0	State 49.8 44.8 37.8	45.7 Nat'l 52.3 46.1 40.4	16.0 17.0 EPP 14.7 2.3 15.0	State 13.8 15.9	15.6 Nat'l 14.6	12.0 13.0 EPP 14.7 1.6	<b>State</b> 14.0	15.0 Nat'l 14.4	11.0 14.0 EPP 15.4	State	15.1 Nat'l
Secondary ELA (n=1)  2018 Cohort  Elementary (n=23)  Secondary ELA (n=1)  Secondary Math (n=1)  Secondary Social Studes (n=1)  2019 Cohort  Elementary* (n=32)  Secondary ELA (n=7)	STDEV Mean STDEV	44.0 EPP 54.3 5.8 48.0 43.0	State 49.8 44.8 37.8	45.7 Nat'l 52.3 46.1 40.4	17.0 EPP 14.7 2.3 15.0	State 13.8 15.9	15.6 Nat'l 14.6	13.0 EPP 14.7 1.6	<b>State</b> 14.0	15.0 Nat'l 14.4	14.0 EPP 15.4	State	15.1
Secondary ELA (n=1)  2018 Cohort  Elementary (n=23)  Secondary ELA (n=1)  Secondary Math (n=1)  Secondary Social Studes (n=1)  2019 Cohort  Elementary* (n=32)  Secondary ELA (n=7)	Mean STDEV Mean STDEV Mean STDEV Mean STDEV Mean STDEV Mean STDEV	EPP 54.3 5.8 48.0 43.0 EPP	State 49.8 44.8 37.8	Nat'l 52.3 46.1 40.4	EPP 14.7 2.3 15.0	State 13.8 15.9	Nat'l 14.6	<b>EPP</b> 14.7 1.6	<b>State</b> 14.0	Nat'l 14.4	<b>EPP</b> 15.4	State	Nat'l
2018 Cohort  Elementary (n=23)   1  Secondary ELA (n=1)   1  Secondary Math (n=1)   1  Secondary Social Studes (n=1)   1  2019 Cohort  Elementary* (n=32)   1  Secondary ELA (n=7)   1	Mean STDEV Mean STDEV Mean STDEV Mean STDEV Mean STDEV	EPP 54.3 5.8 48.0 43.0 EPP	State 49.8 44.8 37.8	Nat'l 52.3 46.1 40.4	EPP 14.7 2.3 15.0	State 13.8 15.9	Nat'l 14.6	<b>EPP</b> 14.7 1.6	<b>State</b> 14.0	Nat'l 14.4	<b>EPP</b> 15.4	State	Nat'l
2018 Cohort  Elementary (n=23)   1  Secondary ELA (n=1)   1  Secondary Math (n=1)   1  Secondary Social Studes (n=1)   1  2019 Cohort  Elementary* (n=32)   1  Secondary ELA (n=7)   1	Mean STDEV Mean STDEV Mean STDEV Mean STDEV Mean STDEV	EPP 54.3 5.8 48.0 43.0 EPP	State 49.8 44.8 37.8	Nat'l 52.3 46.1 40.4	EPP 14.7 2.3 15.0	State 13.8 15.9	Nat'l 14.6	<b>EPP</b> 14.7 1.6	<b>State</b> 14.0	Nat'l 14.4	<b>EPP</b> 15.4	State	Nat'l
2018 Cohort	Mean STDEV Mean STDEV Mean STDEV Mean STDEV Mean STDEV	54.3 5.8 48.0 43.0 43.0	49.8	52.3 46.1 40.4	14.7 2.3 15.0	13.8	14.6	14.7 1.6	14.0	14.4	15.4		
Elementary (n=23)  Secondary ELA (n=1)  Secondary Math (n=1)  Secondary Social Studes (n=1)  2019 Cohort  Elementary* (n=32)  Secondary ELA (n=7)	STDEV Mean STDEV Mean STDEV Mean STDEV Mean STDEV Mean STDEV	54.3 5.8 48.0 43.0 43.0	49.8	52.3 46.1 40.4	14.7 2.3 15.0	13.8	14.6	14.7 1.6	14.0	14.4	15.4		
Secondary ELA (n=1)  Secondary Math (n=1)  Secondary Social Studes (n=1)  Secondary Social Studes (n=1)  Secondary * (n=32)  Secondary ELA (n=7)	STDEV Mean STDEV Mean STDEV Mean STDEV Mean STDEV Mean STDEV	5.8 48.0 43.0 43.0	44.8 37.8	46.1	2.3 15.0	15.9		1.6				14.0	14.5
Secondary ELA (n=1)   1	Mean STDEV Mean STDEV Mean STDEV Mean STDEV	43.0 43.0 EPP	37.8	40.4	15.0		15.8		111	45.0	2.3		
Secondary Math (n=1)  Secondary Social Studes (n=1)	STDEV Mean STDEV Mean STDEV Mean STDEV	43.0 43.0 EPP	37.8	40.4			13.0				17.0	14.7	15.3
Secondary Math (n=1)  Secondary Social Studes (n=1)  2019 Cohort  Elementary* (n=32)  Secondary ELA (n=7)	Mean STDEV Mean STDEV Mean STDEV	43.0 EPP			13.0	12.6		10.0	14.1	15.0	17.0	14.7	15.5
Secondary Social Studes (n=1) r  2019 Cohort  Elementary* (n=32) r  Secondary ELA (n=7) r	Mean STDEV Mean STDEV	43.0 EPP			13.0	12.0	12.2	140	12.4	12.5	16.0	11.0	12.6
Secondary Social Studes (n=1) P  2019 Cohort  Elementary* (n=32) P  Secondary ELA (n=7) P	Mean STDEV Mean STDEV	EPP	46.1	45.2			13.3	14.0	13.4	13.5	16.0	11.8	13.6
2019 Cohort  Elementary* (n=32)   1  Secondary ELA (n=7)   1	Mean STDEV	EPP	46.1	45.2		1							
2019 Cohort  Elementary* (n=32)   1  Secondary ELA (n=7)   1	Mean STDEV				15.0	15.3	15.3	15.0	15.3	14.8	12.5	15.5	15.1
Elementary* (n=32)  Secondary ELA (n=7)	STDEV												
Secondary ELA (n=7)	STDEV		State	Nat'l	EPP	State	Nat'l	EPP	State	Nat'l	EPP	State	Nat'l
Secondary ELA (n=7)		53.9	48.9	51.8	14.9	13.5	14,4	15.4	13.9	14.3	15.3	13.8	14.8
	N.4	8.0			2.6			2.3			2.3		
	Mean	49.6	44.5	46.1	16.4	15.2	15.7	16.7	14.7	15.0	16.4	14.6	15.4
	STDEV	5.4			2.4			2.0			1.5		
	Mean	41.3	43.0	44.7	13.0	14.4	15.0	14.3	14.6	14.7	13.7	14.0	15.0
	STDEV	7.6	1010		3.7			2.1			2.7		
	Mean	I I	40.1	42.1	1	13.5	14.1	12.0	13.5	13.6	11.0	13.2	14.1
	STDEV		70.1	72.1	'	13.3	14.1	12.0	13.3	13.0	11.0	13.2	14.1
	Mean	39.2	38.0	40.0	13.0	12.5	13.1	12.8	12.9	13.3	13.4	12.6	13.5
	STDEV	5.8	36.0	40.0	1.4	12.5	13.1	2.2	12.3	13.3	2.6	12.0	13.5
2021-2022 Test Takers		EPP	State	Nat'l	EPP	State	Nat'l	EPP	State	Nat'l	EPP	State	Nat'l
, , ,	Mean	48.5	48.0	51.2	13.1	13.1	14.2	13.8	13.7	14.1	13.8	13.6	14.7
	STDEV	6.5	44.4	46.0	2.3	45.2	45.6	1.5	442	440	2.2	440	45.6
, , ,	Mean	40.2	44.4	46.0	13.0	15.3	15.6	13.6	14.3	14.8	13.6	14.8	15.6
	STDEV	5.0			2.2			1.7			2.1		
	Mean	42.6	44.1	44.7	14.4	14.7	14.9	14.8	14.6	14.7	13.4	14.7	15.1
	STDEV	2.2			1.3			1.0			1.2		
, , , ,	Mean	43.0	40.5	42.2	14.0	13.3	14.0	12.0	13.3	13.6	17.0	13.8	14.6
	STDEV												
Secondary Math (n=4)	Mean	39.3	37.6	39.6	12.5	12.3	12.9	12.5	12.6	13.2	14.3	12.7	13.5
		1.7			1.0			0.6			1.5		
2022-2023 Cohort		EPP	State	Nat'l	EPP	State	Nat'l	EPP	State	Nat'l	EPP	State	Nat'l
Elementary* (n=41)	Mean	52.5	49.3	51.3	14.3	13.4	14.3	14.6	13.9	14.1	15.1	14.1	14.8
	STDEV	4.1			1.8			1.0			1.9		
Secondary ELA (n=0)	Mean		45.5	45.8		15.4	15.5		14.7	14.8		15.4	15.5
	STDEV												
Secondary History (n=4)	Mean	45.0	44.8	44.7	15.3	14.9	14.9	14.8	14.8	14.7	15.0	15.1	15.0
	STDEV	3.1			0.8			1.1			1.9		
	Mean		42.2	42.3		13.9	14.2		13.9	13.5		14.4	14.6
	STDEV											=	
	Mean	43.3	38.4	39.0	13.3	12.2	12.7	13.3	13.0	13.0	16.7	13.2	13.3
	STDEV	1.2	33.4	33.0	0.5	12.2	14.7	1.2	13.0	13.0	0.5	13.2	13.3
			Tack 4		0.5			1.4			0.5		
*Elementary Education: Literacy **Cut scores for 2021-22 are 32				lome:-+-		<u>.</u>							

## **Licensure Exam Outcomes: MAT & EDL Candidates**

Table 3.2. Licensure Exam Outcomes for MAT Elementary Candidates: Praxis II 2016-2023.

Praxis II: Eler	mentary Candidates										
				Highest	Lowest		Final Score				
				Score	Score		Acceptable	EPP			All Test
EPP Wide		N	IQR	Observed	Observed	Median	(%)	Average	EPP Stdev	State-Wide	Takers
2016-2019	Praxis II: 5002 Elem Ed	115	167.5-181	200	118	172	95.7	173.3	11.2	171.5	169.3
2021-2022	MS Reading & Language	44	162-171	193	144	168	93.9	167.9	10.1	167.7	165.7
2022-2023	Arts	52	161.0-175.0	193	131	167	86.5	166.9	12.8	167.4	166.4
2016-2019	Praxis II: 5003 Elem Ed:	116	167.8-190	200	143	176	94.8	177.3	13.9	172.6	172.9
2021-2022	MS Mathematics	50	153-182	200	117	170	78.0	167.9	20.1	-	168.9
2022-2023	INIS INIGHIEILIGUES	52	156.5-181.5	200	128	165.5	75.0	167.2	18.7	165.6	167.4
2016-2019	Praxis II: 5004 Elem Ed:	115	158.5-173	199	119	166	91.3	166.2	13.0	165.3	165.6
2021-2022	MS Social Studies	55	151-173	193	134	161	81.8	161.8	14.5	161.1	163.7
2022-2023	· IVIS SOCIAI STUDIES	52	156.5-181.5	200	128	165.5	75.0	167.2	18.7	165.6	167.4
2016-2019	Praxis II: 5005 Elem Ed:	116	162.75-178	195	134	170	96.6	171.1	10.2	168.9	168.5
2021-2022	MS Science	54	161-181	195	116	170	90.7	169.7	14.6	165.2	166.9
2022-2023	ivis science	48	154-176.5	190	126	162	62.5	163.0	15.8	165.1	166.2

Table 3.3. Licensure Exam Outcomes for Elementary Candidates: Foundations of Reading 2016-2023.

MAT Elementary	Education (	Candidates	Foundations	of Re	ading Scores

		N	IQR	Highest Score Observed	Lowest Score Observed	Median	Passing Score	Final Passing (%)	EPP Average	EPP STDEV	State Average	State Pass Rate (%)
EPP Wide: Old	Foundations of Reading			Obscived	Obscired	median	500.0	, assing (70)	Average	2.1. 5.1524	Average	11010 (70)
	2016-2019	98	250-269.5	290	237	258	240	93.8	260.4	13.5	248.4	76.2
	1	98	3-4	4	2	3	-	-	3.4	0.6	3.0	
Subscore	2	98	3-4	4	2	3	-	-	3.3	0.7	3.0	
Category	3	98	3-4	4	2	4	-	-	3.4	0.8	3.1	
	4	98	2-3	4	1	3	-	-	2.7	0.7	2.5	
EPP Wide: New	Foundations of Reading	g Test										
	2021-2022	50	245.3-261.8	291	199	257.5	233	88.0	253.5	17.6	250.3	87
	1	50	3-4	4	2	3	-	-	3.1	0.75	3.0	
Subscore —	2	50	3-3.75	4	2	3	-	-	3.0	0.68	3.0	
Category —	3	50	3-4	4	2	3	-	-	3.1	0.73	3.1	
Category	4	50	2-3	4	2	2	-	-	2.4	0.61	2.5	
	5	50	2-3	4	1	3	-	-	2.7	0.60	2.6	
	2022-2023	54	239-261	288	198	250	233	85.0	248.9	19.2		83
	1	54	2-3	4	2	3	-	-	2.9	0.73	2.9	
Subscore —	2	54	2-3	4	2	3	-	-	2.9	0.68	2.9	
	3	54	2-3	4	2	3	-	-	2.9	0.74	3.0	
Category —	4	54	2-3	4	1	3	-	-	2.5	0.64	2.5	
	5	54	2-3	4	1	2	-	-	2.4	0.63	2.5	

Table 3.4. Licensure Exam Outcomes for Secondary Candidates: Praxis II 2016-2023.

Praxis II: Sec	ondary Candidates & Cross-Endorse	rs (SPED)										
				Highest Score	Lowest Score		Passing	Final	EPP		State	National
		N	IQR	Observed	Observed	Median	Score	Passing (%)	Average	EPP STDEV	Average	Average
2016-2019	- Praxis II 5039: English Language -	18	175.5-183	191	161	179.0	167.0	94.4	179.3	7.3	175.2	174.1
2021-2022	- Arts Content Knowledge -	5	172-177	184	166	173.0	168.0	80.0	174.4	6.0	173.0	170.9
2022-2023	Aits content knowledge	3	da	ta not availal	ole due to low	n	168.0	66.6	174.3		170.0	169.7
2016-2019	Praxis II 5081: Social Studies	19	162.5-174.0	197	155	169.0	162.0	84.2	170.4	11.1	165.2	161.5
2021-2022	Content Knowledge	15	151-172	199	122	162.0	162.0	66.7	161.5	16.5	164.6	165.1
2022-2023	Content knowledge	16	157.5-176.0	181	143	164.5	162.0	62.5	164.7	11.8	164.2	163.7
2016-2019	- Praxis II 5235: Biology Content -	9	167.0-173.0	180	155	170.0	152.0	100.0	168.8	8.3	166.1	163.6
2021-2022	- Knowledge -	5	166-174	196	140	168.0	152.0	80.0	168.8	17.9	162.6	160.6
2022-2023	Kilowieuge	2		data not	available due	to low n		100.0	160.5		158.9	159.4
2016-2019	Praxis II 5161: Mathematics	23	160.0-166.5	178	151	162.0	160.0	78.2	164.0	7.2	160.0	155.6
2021-2022	Content Knowledge	7	139-193	199	136	159.0	160.0	57.1	163.0	23.4	154.8	150.9
2022-2023	Content knowledge	8	154.5-173	187	147	167.0	160	62.5	165.4	12.4	160.6	156.5
2016-2019	Praxis II 5543: SPED Core	41	169-185	194	157	178.0	158.0	97.6	177.1	9.6	176.0	171.6
2021-2022	Knowledge and Mild to Moderate	10	179-183	190	169	180.5	158.0	100.0	180.1	5.7	172.6	170.2
2022-2023	Applications	9	174-180	182	171	177.0	158.0	100.0	176.8	4.1	172.4	170.2

### Quinnipiac University SOE Measure 3. Candidate Competency at Program Completion

Table 3.5. Licensure Exam Outcomes for Educational Leadership (EDL) Candidates: CAT 2018-2023.

6412 Connecticut Administrator Test

		N	IOR	Highest Score Observed	Lowest Score Observed	Median	Final Score Acceptable (%)	EPP Average	EPP STDEV	State Average	All Test Takers*
2018-2019	Connecticut	32	167.75-177.25	192	160	172	100.0	172.5	7.6	170.2	169.8
2021-2022	Administrator Test	21	163-176	187	154	170	100.0	169.7	9.2	168.8	168.2
2022-2023	6412	43	162-176	195	147	170	100	170.8	8.7	168.9	169.4

### **State Licensing Measures: MAT & EDL Certification Rates**

Table 3.6. Quinnipiac and Regional SOE Certification Rates by Cohort Graduation Year

Cohort Year	2023	2022	2021	2020	2019	2018	2017
Quinnipiac MAT <sup>2</sup>	91%³	97%	88%	96%	90%	96%	96%
Quinnipiac EDL	93%	87%	86%	100%	100%	100%	100%
Statewide				-	-	87%	90%
University of Connecticut				-	1	98%	94%
Fairfield University				-	-	100%	83%
Western Connecticut State University				-	-	93%	95%

2024 Annual Report 6

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<sup>&</sup>lt;sup>2</sup>In the 2017 cohort, 90% of MAT completers were certified in CT in 2017 and an additional 6% were certified in 2018 or in a different state (total 96%). In the 2018 cohort, 87% were certified in CT in 2018 and an additional 9% were certified in 2019 or 2020 or in a different state (total 96%).

<sup>&</sup>lt;sup>3</sup>In the 2023 cohort, 6% of completers took teaching positions at schools for which certification was not required and 3% opted not to take licensure exams.

# **Student Teaching Evaluations:**

Table 3.7. Student Teaching Form D Assessment of Candidates by their Cooperating Teachers.

The body is a substantial of the body in t		Total	Uiah	Low		
TackStraam Bubria Titla	N.I	Total	High		Maan	C+dov
TaskStream Rubric Title	IN	Possible	Score	Score	iviean	Stuev
Elementary  Craduate MAT						
Graduate MAT	12	2.00	3.00	1.84	2 92	0.34
2017 ED 601 Form D Elementary Student Teaching Evaluation Cooperating Teacher 2018 Form D Rubric - Student Teaching	9	3.00 4.00	4.00	2.61	2.83 3.70	0.34
	9					
2019 Form D Rubric - Student Teaching	8	4.00	4.00	3.73	3.92	0.10
2022 Form D Rubric - Student Teaching	9	4.00	4.00	2.85		0.42
2023 Form D Rubric - Student Teaching 4+1 MAT	9	4.00	4.00	2.97	3.46	0.39
2017 ED 601 Form D Elementary Student Teaching Evaluation Cooperating Teacher	26	3.00	3.00	2.65	2.94	0.11
	31	4.00	4.00	3.32	3.87	0.17
2018 Form D Rubric - Student Teaching 2019 Form D Rubric - Student Teaching	29	4.00	4.00	3.41	3.90	0.17
2022 Form D Rubric - Student Teaching	17	4.00	4.00	3.21	3.68	0.10
2023 Form D Rubric - Student Teaching	37	4.00	4.00	2.67	3.42	0.27
Secondary Science	37	4.00	4.00	2.07	3.42	0.33
<u> </u>	6	2.00	2 00	2.81	2.95	0.07
2017 ED 601 Form D Student Teaching Evaluation Cooperating Teacher Secondary S	2	3.00 4.00	3.00	3.59	3.64	0.07
2018 Form D Rubric - Student Teaching 2019 Form D Rubric - Student Teaching	1	4.00	2.54	-	-	-
2022 Form D Rubric - Student Teaching	5	4.00	3.70	3.00	3.26	0.27
2023 Form D Rubric - Student Teaching	1	4.00	3.15	-	-	-
Secondary English	_	2.00	2.00	2.00	2.04	0.20
2017 ED 601 Form D Student Teaching Evaluation Cooperating Teacher Secondary E	_	3.00	3.00	2.06	2.84	0.30
2018 Form D Rubric - Student Teaching	2	4.00	3.93	3.90	3.92	0.02
2019 Form D Rubric - Student Teaching	9	4.00	4.00	2.54	3.73	0.48
2022 Form D Rubric - Student Teaching	6	4.00	3.39	3.00	3.12	0.14
2023 Form D Rubric - Student Teaching	2	4.00	4.00	4.00	4.00	0.00
Secondary Social Studies	_	2.00	2.00	2.72	2.04	0.10
2017 ED 601 Form D Student Teaching Evaluation Cooperating Teacher Secondary H		3.00	3.00	2.72	2.91	0.12
2018 Form D Rubric - Student Teaching	2	4.00	4.00	3.68	3.84	0.22
2019 Form D Rubric - Student Teaching	9	4.00	4.00	2.30	3.59	0.55
2022 Form D Rubric - Student Teaching	9	4.00	3.70	2.61	3.19	0.42
2023 Form D Rubric - Student Teaching	9	4.00	3.82	2.45	3.22	0.38
Secondary Math 2017 ED 601 Form D Student Teaching Evaluation Cooperating Teacher Secondary N	0	2.00	2.00	2 77	2.00	0.20
		3.00	3.00	2.77	2.89	0.39
2018 Form D Rubric - Student Teaching	6	4.00	4.00	3.24	3.78	0.29
2019 Form D Rubric - Student Teaching	10	4.00	4.00	2.85	3.76	0.10
2022 Form D Rubric - Student Teaching	5	4.00	3.70	3.15	3.30	0.22
2023 Form D Rubric - Student Teaching	4	4.00	3.97	2.82	3.39	0.49
Secondary Spanish						
2017 ED 601 Form D Student Teaching Evaluation Cooperating Teacher Secondary S		3.00	2.94	2.71	2.82	0.11
2018 Form D Rubric - Student Teaching	2	4.00	3.83	3.66	3.75	0.12
2019 Form D Rubric - Student Teaching	3	4.00	3.83	3.10	3.50	0.37
2022 Form D Rubric - Student Teaching	1	4.00	3.91	-		-
Secondary Spanish is no longer a program area in MAT at Quinn	ipiac	Universit	У			
EPP Wide						
Graduate MAT						
2017 ED 601 Form D Elementary Student Teaching Evaluation Cooperating Teacher	20	3.00	3.00	1.84	2.86	0.31
2018 Form D Rubric - Student Teaching	14	4.00	4.00	2.61	3.74	0.47
2019 Form D Rubric - Student Teaching	19	4.00	4.00	3.10	3.83	0.22
2022 Form D Rubric - Student Teaching	19	4.00	4.00	2.85	3.44	0.38
2023 Form D Rubric - Student Teaching	13	4.00	4.00	2.97	3.57	0.38
4+1 MAT						
2017 ED 601 Form D Elementary Student Teaching Evaluation Cooperating Teacher	52	3.00	3.00	2.06	2.91	0.28
,						
2018 Form D Rubric - Student Teaching	40	4.00	4.00	3.24	3.85	0.19
2019 Form D Rubric - Student Teaching	51	4.00	4.00	2.30	3.77	0.39
2022 Form D Rubric - Student Teaching	27	4.00	4.00	2.88	3.47	0.34
2023 Form D Rubric - Student Teaching	49	4.00	4.00	2.45	3.36	0.40

# **MAT Supervisor Form D Evaluations**

Table 3.8. Student Teaching Form D Assessment of Candidates by their Student Teaching Supervisors.

	N	Total Possible	High Score	Low Score	Mean	C+do.
Elementary TaskStream Title	IN	Possible	Score	Score	iviean	Stuev
Graduate MAT				1		
2017 ED 601 Form D Elementary Student Teaching Evaluation: Supervisor	12	3.00	3.00	1.77	2.85	0.37
2018 Form D Rubric - Student Teaching	9	4.00	4.00	2.71	3.74	0.43
2019 Form D Rubric - Student Teaching	9	4.00	4.00	3.73	3.92	0.11
2022 Form D Rubric - Student Teaching	8	4.00	4.00	2.82	3.42	0.44
2023 Form D Rubric - Student Teaching	8	4.00	4.00	3.00	3.59	0.38
4+1 MAT		4.00	4.00	3.00	3.33	0.50
2017 ED 601 Form D Elementary Student Teaching Evaluation: Supervisor	26	3.00	3.00	2.68	2.96	0.09
2018 Form D Rubric - Student Teaching	31	4.00	4.00	3.00	3.87	0.21
2019 Form D Rubric - Student Teaching	30	4.00	4.00	3.12	3.86	0.23
2022 Form D Rubric - Student Teaching	21	4.00	4.00	2.97	3.58	0.40
2023 Form D Rubric - Student Teaching	41	4.00	4.00	2.76	3.52	0.41
Secondary Science	74	4.00	4.00	2.70	3.32	0.41
2017 ED 601 Form D Student Teaching Evaluation: Supervisor Secondary Science	6	3.00	3.00	2.87	2.95	0.06
2018 Form D Rubric - Student Teaching	2	4.00	3.70	3.43	3.57	0.19
2019 Form D Rubric - Student Teaching	1	4.00	2.78	2.78	2.78	-
2022 Form D Rubric - Student Teaching	7	4.00	3.82	3.09	3.35	0.24
2023 Form D Rubric - Student Teaching	1	4.00	3.18	3.18	3.18	-
		4.00	3.10	3.10	3.10	
Secondary English	0	2.00	2.00	2.74	2.04	0.00
2017 ED 601 Form D Student Teaching Evaluation: Supervisor Secondary English	9	3.00	3.00	2.74	2.94	0.08
2018 Form D Rubric - Student Teaching	2	4.00	4.00	3.98	3.99	0.01
2019 Form D Rubric - Student Teaching	9	4.00	4.00	3.22	3.82	0.26
2022 Form D Rubric - Student Teaching	6	4.00	4.00	3.00	3.33	0.44
2023 Form D Rubric - Student Teaching	1	4.00	3.79	3.79	3.79	-
Secondary Social Studies						
2017 ED 601 Form D Student Teaching Supervisor Evaluation Supervisor Second	7	3.00	3.00	2.81	2.91	0.09
2018 Form D Rubric - Student Teaching	2	4.00	4.00	3.88	3.94	0.08
2019 Form D Rubric - Student Teaching	10	4.00	4.00	2.60	3.58	0.37
2022 Form D Rubric - Student Teaching	8	4.00	3.70	2.61	3.19	0.42
2023 Form D Rubric - Student Teaching	6	4.00	3.73	2.55	3.06	0.39
Secondary Math						
2017 ED 601 Form D Student Teaching Evaluation Supervisor Secondary Mather	8	3.00	3.00	2.74	3.90	0.12
2018 Form D Rubric - Student Teaching	6	4.00	3.90	3.32	3.64	0.22
2019 Form D Rubric - Student Teaching	10	4.00	4.00	2.76	3.66	0.43
2022 Form D Rubric - Student Teaching	3	4.00	3.15	2.91	3.06	0.13
2023 Form D Rubric - Student Teaching	4	4.00	3.27	2.88	3.06	0.18
Secondary Spanish						
2017 ED 601 Form D Student Teaching Evaluation: Supervisor Secondary Spanis	2	3.00	3.00	2.61	2.81	0.19
2018 Form D Rubric - Student Teaching	2	4.00	3.73	3.63	3.68	0.07
2019 Form D Rubric - Student Teaching	3	4.00	3.73	3.39	3.55	0.17
2022 Form D Rubric - Student Teaching	-	-	-	-	-	-
Total Dirabile - Student Teaching			citu			
Secondary Spanish is no longer a program area in MAT at C	Quinni	piac Univer	Jity			
-	Quinni	piac Univer	Sity			
Secondary Spanish is no longer a program area in MAT at C EPP Wide Graduate MAT	Quinni <sub>l</sub>	piac Univer	Sity			
Secondary Spanish is no longer a program area in MAT at C	Quinni <sub>l</sub>	3.00	3.00	1.77	2.88	0.26
Secondary Spanish is no longer a program area in MAT at CEPP Wide  Graduate MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor  2018 Form D Rubric - Student Teaching				1.77 2.71	2.88	
Secondary Spanish is no longer a program area in MAT at C EPP Wide Graduate MAT 2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor	21	3.00	3.00			
Secondary Spanish is no longer a program area in MAT at C EPP Wide  Graduate MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor 2018 Form D Rubric - Student Teaching	21	3.00 4.00	3.00 4.00	2.71	3.76	0.47
Secondary Spanish is no longer a program area in MAT at C EPP Wide  Graduate MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor  2018 Form D Rubric - Student Teaching  2019 Form D Rubric - Student Teaching	21 14 20	3.00 4.00 4.00	3.00 4.00 4.00	2.71 3.39	3.76 3.82	0.47 0.19 0.39
Secondary Spanish is no longer a program area in MAT at C EPP Wide  Graduate MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor  2018 Form D Rubric - Student Teaching  2019 Form D Rubric - Student Teaching  2022 Form D Rubric - Student Teaching  2023 Form D Rubric - Student Teaching	21 14 20 18	3.00 4.00 4.00 4.00	3.00 4.00 4.00 4.00	2.71 3.39 2.82	3.76 3.82 3.35	0.47 0.19 0.39
Secondary Spanish is no longer a program area in MAT at C EPP Wide  Graduate MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor  2018 Form D Rubric - Student Teaching  2019 Form D Rubric - Student Teaching  2022 Form D Rubric - Student Teaching	21 14 20 18	3.00 4.00 4.00 4.00	3.00 4.00 4.00 4.00	2.71 3.39 2.82	3.76 3.82 3.35	0.47 0.19 0.39 0.36
Secondary Spanish is no longer a program area in MAT at C EPP Wide  Graduate MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor  2018 Form D Rubric - Student Teaching  2019 Form D Rubric - Student Teaching  2022 Form D Rubric - Student Teaching  2023 Form D Rubric - Student Teaching  441 MAT	21 14 20 18 10	3.00 4.00 4.00 4.00 4.00	3.00 4.00 4.00 4.00 4.00	2.71 3.39 2.82 3.00	3.76 3.82 3.35 3.58	
Secondary Spanish is no longer a program area in MAT at C  EPP Wide  Graduate MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor  2018 Form D Rubric - Student Teaching  2019 Form D Rubric - Student Teaching  2022 Form D Rubric - Student Teaching  2023 Form D Rubric - Student Teaching  4+1 MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor  2018 Form D Rubric - Student Teaching	21 14 20 18 10	3.00 4.00 4.00 4.00 4.00 3.00	3.00 4.00 4.00 4.00 4.00	2.71 3.39 2.82 3.00 2.61	3.76 3.82 3.35 3.58 2.94	0.47 0.19 0.39 0.36
Secondary Spanish is no longer a program area in MAT at C EPP Wide  Graduate MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor  2018 Form D Rubric - Student Teaching  2019 Form D Rubric - Student Teaching  2022 Form D Rubric - Student Teaching  2023 Form D Rubric - Student Teaching  4+1 MAT  2017 ED 601 Form D Elementary Student Teaching Evaluation Supervisor	21 14 20 18 10 52 40	3.00 4.00 4.00 4.00 4.00 3.00 4.00	3.00 4.00 4.00 4.00 4.00 3.00 4.00	2.71 3.39 2.82 3.00 2.61 3.00	3.76 3.82 3.35 3.58 2.94 3.83	0.47 0.19 0.39 0.36 0.18 0.24

# **Dispositions Instrument: MAT Candidates**

Table 3.9. Educator Disposition Assessment (EDA) scores from Initial Self-Assessment.

EDA Scores	by Criterion: Initial Self Assessmen	nt									
		20	024	2025	(n=57)	2026	(n=18)	20	127	20	20
4+1 MAT	Criterion		J24 	Mean	(n=57) Stdev	Mean	(n=18) Stdev	Mean	Stdev	Mean	Stdev
711 11/1/1	Oral Communication		-	2.64	0.49	2.81	0.39	Ivican	Juev	Ivican	Jucy
	Written Communication	_	-	2.75	0.45	2.83	0.45	_			
	Professionalism	_		2.91	0.28	2.92	0.27	_			
	Positive Attitude	_		2.87	0.34	2.83	0.38	_			
	Prenaredness		ection not	2.88	0.32	2.88	0.33	_			
Disposition	Appreciation of and value for		time for this					Collect F	all 2024	Collect F	all 2025
	cultural and academic diversity	cohort	(2021)	2.89	0.31	2.83	0.38				
	Collaboration	_	-	2.78	0.42	2.91	0.38	_			
	Self-Regulation	_	-	2.67	0.42	2.64	0.49	_			
	Social-Emotional Learning	_	-	2.91	0.29	2.89	0.32	_			
	Average EDA Score	_	L	2.81	0.11	2.84	0.37	_			
	Average EDA Score			2.01	0.11	2.04	0.57				
	_	2024	(n=8)	202	i (n=4)	20	026	20	27	20	28
Graduate N	IAT	Mean	Stdev	Mean	Stdev	Mean	Stdev	Mean	Stdev	Mean	Stdev
	Oral Communication:	2.76	0.44	2.75	0.45						
	Written Communication	2.71	0.47	2.83	0.39	_					
	Professionalism	2.94	0.24	3.00	0.00	_					
	Positive Attitude	2.81	0.40	2.92	0.29	_					
Diamonisian	Preparedness	2.82	0.39	2.88	0.34	_					
Disposition	Appreciation of and value for			2.00	0.25	Collect	Fall 2024	Collect F	all 2025	Collect F	all 2026
	cultural and academic diversity	2.93	0.27	2.88	0.35						
	Collaboration	2.71	0.46	2.92	0.29	_					
	Self-Regulation	2.57	0.51	2.63	0.52	_					
	Social-Emotional Learning	2.81	0.40	3.00	0.00	_					
	Average EDA Score	2.79	0.11	2.87	0.29	-					
			( 0)								
EPP-Wide	Criterion		(n=8)		(n=61)		(n=18)		27 Stdev	20	28 Stdev
EPP-Wide	Oral Communication	<b>Mean</b> 2.76	<b>Stdev</b> 0.44	<b>Mean</b> 2.65	0.48	<b>Mean</b> 2.81	0.39	Mean	Staev	Mean	Staev
	Written Communication	2.71	0.44	2.75	0.48	2.83	0.35	_			
	Professionalism	2.71	0.47	2.73	0.43	2.92	0.43	_			
	Positive Attitude	2.94	0.40	2.92	0.23	2.83	0.27	_			
	Preparedness	2.82	0.39	2.88	0.34	2.88	0.33	_			
Disposition	· · ·	2.02	0.35	2.00	0.34	2.00	0.33	<ul><li>Collect Fall</li></ul>	2024 (4+1)	Collect Fall	2025 (4+1)
	Appreciation of and value for	2.02	0.27	2.00	0.21	2.02	0.20	and Fall 202	5 (GradMAT)	and Fall 2026	(GradMAT
	cultural and academic diversity	2.93	0.27	2.89	0.31	2.83 2.91	0.38	_			
	Collaboration	2.71	0.46		0.42	2.64	0.29	_			
	Self-Regulation	2.57	0.51	2.66							
	Social-Emotional Learning	2.81	0.40	2.91	0.29	2.89	0.32	_			
	Average EDA Score	2.79	0.11	2.81	0.11	2.84	0.37				

Table 3.10. Educator Disposition Assessment (EDA) scores from Final Internship Assessment.

	by Criterion: Final Internship Assess		(n=49)	2022	(n=50)	20	24	20	125	
4+1 MAT	Criterion	Mean	(n=49) Stdev	Mean	(n=50) Stdev	Mean	Stdev	Mean	Stdev	
+TI IVIAI	Oral Communication	2.89	0.33	2.91	0.29	ivicali	Stuev	ivicali	Stuev	
	Written Communication	2.96	0.33	2.97	0.23	=				
	Professionalism	2.94	0.26	2.97	0.17	=				
	Positive Attitude	2.89	0.20	2.89	0.32	=				
	Preparedness	2.90	0.31	2.92	0.32	=				
Disposition	Appreciation of and value for	2.50	0.52	2.52	0.20	Collect F	all 2023	Collect F	all 2024	
	• •	2.01	0.20	2.96	0.25	Concer	un 2025	Concer	an 2024	
	cultural and academic diversity Collaboration	2.91	0.29	2.86	0.35 0.27	-				
						-				
	Self-Regulation	2.78	0.42	2.84	0.37	-				
	Social-Emotional Learning	2.89	0.31	2.89	0.31	_				
	Average EDA Score	2.89	0.05	2.91	0.28					
		2022	(n=20)	2022	(n=14)	20	24	20	125	
Graduate M	ΔΤ	Mean	Stdev	Mean	Stdev	Mean	Stdev	Mean	Stdev	
Jiadaate IVII	Oral Communication:	2.92	0.28	2.93	0.26	Wican	Jucy	IVICAII	Stace	
	Written Communication	2.93	0.27	2.93	0.26	-				
	Professionalism	2.90	0.33	2.93	0.26	-				
	Positive Attitude	2.85	0.40	2.81	0.45	-				
	Preparedness	2.91	0.28	2.79	0.41	-				
Disposition	Appreciation of and value for		0.20	2.73	02	Collect F	Collect F	Collect Fall 2024		
	cultural and academic diversity	2.78	0.42	2.71	0.46	<u>.</u>				
	Collaboration	2.80	0.40	2.71	0.51					
	Self-Regulation	2.60	0.50	2.57	0.50					
	Social-Emotional Learning	2.82	0.43	2.81	0.40	=				
	Average EDA Score	2.83	0.43	2.80	0.40	-				
	Average LDA Score	2.03	0.10	2.00	0.12					
		2022	(n=69)	2023	(n=64)	20	24	20	)25	
PP-Wide	Criterion	Mean	Stdev	Mean	Stdev	Mean	Stdev	Mean	Stdev	
	Oral Communication	2.90	0.32	2.91	0.29					
	Written Communication	2.95	0.22	2.96	0.19	<u>-</u>				
	Professionalism	2.93	0.28	2.96	0.19	-				
	Positive Attitude	2.88	0.34	2.87	0.35	<u>-</u>				
	Preparedness	2.90	0.31	2.89	0.31	-				
Disposition -	Appreciation of and value for					Collect F	all 2023	Collect F	all 2024	
		2.87	0.34	2.83	0.37					
·	cultural and academic diversity					<del></del>				
·	cultural and academic diversity  Collaboration	2.85	0.36		_	<del>-</del>				
·	Collaboration	2.85	0.36	2.88	0.32	-				
·		2.85 2.72 2.87	0.36 0.45 0.35		_	• •				

# **Dispositions Instrument: EDL Candidates**

Table 3.11. EDL Disposition Assessment (EDLDA) Initial Self-Assessment.

EDLDA Scores by Criterion: Initial Self Assessment		Summer 2021	Spring 2022 (n=10)		Summer 2022 (n=15)		Spring 2023 (n=12)		Summer 2023 (n=13)	
	Criterion		Mean	Stdev	Mean	Stdev	Mean	Stdev	Mean	Stdev
Disposition	1. Confidence		1.50	0.53	1.47	0.52	1.58	0.51	1.23	0.44
	2. Determination/ Perseverance (NELP 2.1)		1.70	0.48	1.93	0.26	1.83	0.39	1.69	0.48
	3. Vision (NELP 1.1)		1.30	0.82	1.47	0.52	1.25	0.45	1.15	0.38
	4. Driven to Learn (NELP 2.1)		2.00	0.00	1.93	0.26	1.92	0.29	1.92	0.28
	5. Conflict Resolution (NELP 2.1, 2.2, 2.3)		1.40	0.70	1.40	0.63	1.08	0.51	1.38	0.51
	6. Embraces Diversity and Equity (NELP 3.1, 3.3, 5.1)		1.80	0.42	1.80	0.41	1.67	0.49	1.69	0.48
	7. Relationship Skills (NELP 2.3, 5.1, 5.2, 5.3)		1.70	0.48	1.73	0.46	1.67	0.49	1.69	0.48
	8. High Expectations for All	EDLDA Data Collection	1.80	0.42	1.87	0.35	1.67	0.49	1.46	0.52
	9. Positive Attitude	not yet implemented at	1.60	0.52	1.60	0.51	1.75	0.45	1.69	0.48
	10. Effective Communication (NELP 5.3)	this timepoint	1.60	0.52	1.33	0.49	1.33	0.49	1.31	0.48
	11. Integrity NELP 2.1		1.80	0.42	1.87	0.35	1.83	0.39	1.62	0.51
	12. Creates a Positive Culture (NELP 3.1, 7.2, 7.3)		1.70	0.48	1.87	0.35	1.75	0.45	1.46	0.52
	13. Possesses Professional Beliefs Commitment, and Work Ethic (NELP 2.1, 7.3 )		1.70	0.48	1.87	0.35	1.83	0.39	1.69	0.48
	14. Adaptable in Working with Staff and Stakeholders (NELP 5.1, 5.2, 5.3)		1.60	0.52	1.87	0.35	1.58	0.51	1.46	0.66
	15. Self-Aware of Strengths and Weaknesses (NELP 2.1, 2.3)		1.80	0.42	1.80	0.41	1.75	0.45	1.46	0.52

Table 3.12. EDL Disposition Assessment (EDLDA) Final Assessment by Internship Advisor.

EDLDA Scores by Criterion: Internship Mentor Assessment		Fall 2022 (n=17)		Spring 2023 (n=18)		Fall 2023 (n=32)		Spring 2024 (n=)		Fall 2024 (n=)	
	Criterion	Mean	Stdev	Mean	Stdev	Mean	Stdev	Mean	Stdev	Mean	Stdev
	1. Confidence	1.88	0.33	1.83	0.38	1.94	0.25			Data will be collected in Fall 2024	
	2. Determination/ Perseverance (NELP 2.1)	2.00	0.00	1.89	0.32	1.97	0.18				
	3. Vision (NELP 1.1)	1.88	0.33	1.94	0.24	1.91	0.30				
	4. Driven to Learn (NELP 2.1)	2.00	0.00	1.94	0.24	2.00	0.00				
	5. Conflict Resolution (NELP 2.1, 2.2, 2.3)	1.88	0.33	1.94	0.24	1.88	0.34				
	6. Embraces Diversity and Equity (NELP 3.1, 3.3, 5.1)	2.00	0.00	2.00	0.00	1.97	0.18				
	7. Relationship Skills (NELP 2.3, 5.1, 5.2, 5.3)	2.00	0.00	1.94	0.24	1.97	0.18				
	8. High Expectations for All	1.94	0.24	1.89	0.32	1.94	0.25				
Namaalii am	9. Positive Attitude	1.94	0.24	1.94	0.24	2.00	0.00	Data will be	collected in		
Disposition	10. Effective Communication (NELP 5.3)	2.00	0.00	1.89	0.32	1.97	0.18	Spring	2024		
	11. Integrity NELP 2.1	1.94	0.24	1.94	0.24	1.97	0.18				
	12. Creates a Positive Culture (NELP 3.1, 7.2, 7.3)	2.00	0.00	1.94	0.24	1.94	0.25				
	13. Possesses Professional Beliefs Commitment, and Work Ethic (NELP 2.1, 7.3)	2.00	0.00	2.00	0.00	1.97	0.18				
	14. Adaptable in Working with Staff and Stakeholders (NELP 5.1, 5.2, 5.3)	1.94	0.24	1.94	0.24	1.88	0.34	1			
	15. Self-Aware of Strengths and Weaknesses (NELP 2.1, 2.3)	2.00	0.00	1.94	0.24	1.94	0.25	_			

Table 3.13. EDL Disposition Assessment (EDLDA) Differences (Final minus Initial Assessment).

EDLDA Score	es: Difference in means from Initial to Internship	Fall 202	2 Cohort	Spr 2023 Cohort	Fall 2023 Cohort
	Criterion	Mean	Stdev	Mean	Mean
	1. Confidence			0.33	0.47
	2. Determination/ Perseverance (NELP 2.1)			0.19	0.04
	3. Vision (NELP 1.1)			0.64	0.44
	4. Driven to Learn (NELP 2.1)			-0.06	0.07
	5. Conflict Resolution (NELP 2.1, 2.2, 2.3)			0.54	0.48
	6. Embraces Diversity and Equity (NELP 3.1, 3.3, 5.1)			0.20	0.17
	7. Relationship Skills (NELP 2.3, 5.1, 5.2, 5.3)	Differences cannot be		0.24	0.24
	8. High Expectations for All			0.09	0.07
Disposition	9. Positive Attitude	calculated for this cohort – as EDLDA was not –		0.34	0.40
Disposition	10. Effective Communication (NELP 5.3)			0.29	0.64
	11. Integrity NELP 2.1		d when they	0.14	0.10
	12. Creates a Positive Culture (NELP 3.1, 7.2, 7.3)	began in Su	ımmer 2021	0.24	0.07
	13. Possesses Professional Beliefs Commitment, and Work Ethic (NELP 2.1, 7.3)			0.30	0.10
	14. Adaptable in Working with Staff and Stakeholders (NELP 5.1, 5.2, 5.3)				0.01
	15. Self-Aware of Strengths and Weaknesses (NELP 2.1, 2.3)			0.14	0.14